

AGREEMENT

THIS AGREEMENT made this 12th day of November 1970, between the County of Essex, public employer, with offices at the Hall of Records, Newark, New Jersey, hereinafter referred to as "County", and the Prosecutor's Detectives and Investigators represented by the Prosecutor's Detectives and Investigators Association of Essex County, New Jersey, hereinafter referred to as "Association".

WITNESSETH:

WHEREAS, the Public Employment Relations Commission has certified the Prosecutor's Detectives and Investigators Association of Essex County, New Jersey, as the exclusive representative for the purpose of collective negotiations with respect to wages, hours, and terms of conditions of employment for all County Detectives and County Investigators employed by the County of Essex;

NOW, THEREFORE, the County and the Association mutually agree as follows:

ARTICLE I. PURPOSE

The purpose of this agreement is to memorialize and to set forth herein the basic agreement covering the terms and conditions of employment to be observed between the parties hereto in order to foster good employer-employee relations.

ARTICLE II. CIVIL SERVICE RULES

Whenever there should appear to be a conflict between the terms of this agreement on the one hand, and the Civil Service law (N. J. S. A. 11:1-1, et seq.), and the revised Civil Service Rules for the State of New Jersey (N. J. A. C. Title 4), on the other hand, the terms of the latter shall prevail.

Vacations shall be granted to employees as heretofore. Effective not later than January 1, 1971, vacations shall be granted as follows:

Up to and including 5 years of employment - 12 days.

After 5 years of employment and up to and including 15 years of employment - 15 days.

After 15 years of employment - 20 days.

ARTICLE VII. LIABILITY INSURANCE

There is referred to the County Counsel's office for study the question of the civil liability of the Prosecutor's Detectives and Investigators for acts done by the Prosecutor's Detectives and Investigators in performance of their duty, and the advisability and cost of purchasing liability insurance insuring such Prosecutor's Detectives and Investigators against such liability. Upon completion of such study, negotiations under this agreement shall be reopened and continued between the parties hereto with reference to that item.

ARTICLE VIII. TERM OF THIS AGREEMENT

This agreement shall be effective as of April 1, 1970 and shall terminate on March 31, 1972 or until a new and substituted agreement is negotiated and executed, whichever event shall last occur. It is understood, however, that in order to permit the County to comply with statutory budget requirements, negotiations for renewal or extension of this agreement should commence not later than September 15, 1971.

IN WITNESS WHEREOF the parties hereto have caused these presents to be signed and attested to this 12th day of November, 1970.

ATTEST:

Paul E. Stevenson
Clerk, Board of Chosen
Freeholders.

COUNTY OF ESSEX

By:

Raymond P. Stitt
Director of the Board of Chosen
Freeholders.

PROSECUTOR'S DETECTIVES AND
INVESTIGATORS ASSOCIATION OF
ESSEX COUNTY, NEW JERSEY

ATTEST:

James M. Pella
Secretary

By:

Thomas P. Pella
President